

# **Climate Change Policy**

## Document Control

### a. Version Control / Revision History

This document has been through the following revisions:

Version	Date of Approval	Remarks / Key changes / Reason for Update
1	April 2020	Initial version
1.1	April 2021	Revision – Carbon Neutral

### b. Authorisation

This document requires the following approvals:

Authorisation	Name
Initial Version	Board
Revisions	Board

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## **1.1. Hyperion Climate Change Policy**

Hyperion Asset Management Limited (Hyperion) realises its role in climate change and its duty to implement investment and business activities that promote a sustainable environment and workplace and lower our carbon footprint.

We have developed these guiding principles to express how we view our responsibilities and how they apply in a practical way to the day to day running of our business. They are reviewed frequently to ensure they remain relevant.

## **1.2. Hyperion's Carbon Neutral strategy**

Hyperion will further aim to make our business carbon neutral by implementing the following procedures.

- We will calculate our emission footprint produced through our air, uber/taxi travel, as well as staff travel to/from work. This will be offset at least annually by purchasing more carbon credits than we require to go beyond travel related emissions.
- We will calculate our carbon footprint produced from use of electricity for both our office space and employees home offices at least annually and we will more than offset all emissions by purchasing carbon credits. If possible, we plan to use only green energy providers in the future for all our office related electricity needs.
- We have estimated our historical footprint since the business started in 1996 for travel and electricity use and have bought carbon credits to more than offset our entire historical carbon footprint.

## **1.3. General climate change initiatives**

- Hyperion is a supporter of the Task Force on Climate-related Financial Disclosure (TCFD).
- Hyperion will aim for the carbon emission score of its portfolios to be significantly lower than the relative benchmark.
- Hyperion will look to invest in companies with relatively low carbon emissions.
- Hyperion will not invest in companies that produce high carbon emissions and that significantly negatively affect the environment such as coal and other fossil fuel producers.